

13 August 2026

LPA GROUP PLC

(“LPA”, the “Company” or the “Group”)

Appointment of Non-Executive Director

LPA Group plc, the innovation-led engineering company that designs and manufactures electronic and electro-mechanical components and systems, is pleased to announce the appointment of Mr Nils von Essen as Non-Executive Director, who will join the Board with effect from 13 August 2026.

Nils von Essen holds a Master of Science in Technology Management and a Bachelor of Science in Business Administration from Lund University. He has held several senior positions within industrial B2B businesses, including a Director of Product Management at Piab Group and various commercial roles at Stora Enso. He currently serves as Director Business Development at Peter Gyllenhammar AB (“PGAB”).

Nils joins LPA as a Board representative of Company shareholder PGAB. The appointment of Nils to the Board of LPA is a related party transaction with PGAB under the AIM Rules for Companies (the “Transaction”). This appointment, pursuant to a Letter of Appointment, is for an initial period of three years with the fee being payable to PGAB of £30,000 per annum, and Nils will be required to be re-appointed by shareholders at the Company’s Annual General Meeting held in 2027. The directors of the Company consider, having consulted with the Company's nominated adviser, Cavendish Capital Markets Limited, that the terms of the Transaction are fair and reasonable insofar as its shareholders are concerned.

Further information about Mr Nils von Essen pursuant to AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies is set out in the appendix below.

For further information, please contact:

LPA Group plc

Tel: +44 (0) 1799 512800

Robert B Horvath, Chairman

www.lpa-group.com

Philo Daniel-Tran, Chief Executive Officer

Stuart Stanyard, Chief Financial Officer

Cavendish Capital Markets Limited (Nominated Adviser & Broker)

Tel: +44 (0) 20 7220 0500

Ed Frisby / Elysia Bough / Joe Smith - Corporate Finance

Ella Bedford - Corporate Broking

About LPA

LPA Group plc (AIM: LPA) is an innovation-led engineering company that designs and manufactures electronic and electro-mechanical components and systems.

Focused on transport (rail and aviation), defence, infrastructure and industrial markets and supplying into hostile and challenging environments, LPA is known for engineering solutions to improve product reliability, reducing maintenance and life cycle costs.

The Group has four sites across the UK, selling to customers in the UK and overseas. Three of these are design and manufacturing sites: Saffron Walden, Essex - electro-mechanical systems for rail, aviation and industrial; Knapwell, Cambridge - power supplies for the rail market, Normanton, Yorkshire - LED lighting and electronic systems for rail and infrastructure. The fourth site is Newbury, Berkshire - value-added distribution of engineered components for rail, aerospace and defence.

With over 160 years of UK design and manufacture, and with origins in the first ever light installed in 'Electric Avenue', Brixton; innovation is core to LPA and to the products and services supplied to our customers worldwide.

For more information visit www.lpa-group.com

Appendix

INFORMATION REQUIRED UNDER RULE 17 AND SCHEDULE 2, PARAGRAPH (G) OF THE AIM RULES FOR COMPANIES ("AIM RULES")

Full name:	Nils Erik Gustaf von Essen
Age:	37
Shares or options held in the Company:	Mr von Essen is a Board representative of, and employee of, Peter Gyllenhammar AB who own 4,020,000 ordinary shares in the Company, representing approximately 29.75% of the issued ordinary share capital. Mr von Essen holds no ordinary shares or options in the Company
Current directorships and partnerships:	Broddson AB IFG Drake Limited KSST Group AB Polygiene Group AB Universal Power Nordic AB

Historic directorships and partnerships in previous 5 years:

Bostadsrattsforeningen Stureplatan

KSST Leap AB (now renamed Xross Media Production Nordic AB)

There is no further information to be disclosed in relation to the appointment pursuant to Rule 17 and Schedule 2, paragraph (g) of the AIM Rules.