

02 April 2026

LPA GROUP PLC

(“LPA”, the “Company” or the “Group”)

Share Options Awarded

LPA Group plc, the innovation-led engineering specialist in developing and manufacturing electronic and electro-mechanical components and systems, announces the award of share options over ordinary shares in the Company (the “Share Options”) under the LPA Group plc Performance Share Plan 2023 (“PSP 2023”) to the following directors (the “Award Holders”), as follows:

Director	Position	Number of Options	Exercise Price	Total Number of Options held following this award
Philo Daniel-Tran	CEO	197,500	52p	495,000
Stuart Stanyard	CFO	125,000	52p	320,000

Under the terms of the PSP 2023, the Share Options are exercisable from 02 April 2029 subject to three increasingly targeted performance hurdles which are related to earnings per share and market capitalisation. Following vesting there is a one year holding period. The Share Options are subject to clawback and malus provisions.

For further information, please contact:

LPA Group plc

Tel: +44 (0) 1799 512800

Robert B Horvath, *Chairman*

www.lpa-group.com

Philo Daniel-Tran, *Chief Executive Officer*

Stuart Stanyard, *Chief Financial Officer*

Cavendish Capital Markets Limited (Nominated Adviser & Broker)

Tel: +44 (0) 20 7220 0500

Corporate Finance

Ed Frisby / Elysia Bough / Joe Smith

Corporate Broking

Ella Bedford

About LPA

LPA Group plc (AIM: LPA) is an innovation-led engineering specialist in developing and manufacturing electronic and electro-mechanical components and systems.

Focused on transport (rail and aviation), aerospace, defence, infrastructure and industrial markets and supplying into hostile and challenging environments, LPA is known for engineering solutions to improve product reliability, reducing maintenance and life cycle costs.

The Group has four sites across the UK, selling to customers in the UK and overseas. Three of these are design and manufacturing sites: Saffron Walden, Essex - electro-mechanical systems for rail, aviation and industrial; Knapwell, Cambridge – power supplies for the rail market, Normanton, Yorkshire - LED lighting and electronic systems for rail and infrastructure. The fourth site is Newbury, Berkshire - value-added distribution of engineered components for rail, aerospace and defence.

With over 150 years of UK design and manufacture, and with origins in the first ever light installed in 'Electric Avenue', Brixton; innovation is core to LPA and to the products and services supplied to our customers worldwide.

For more information visit www.lpa-group.com

The information below (set out in accordance with the requirements of UK Market Abuse Regulation) provides further detail:

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	a) Philo Daniel-Tran b) Stuart Stanyard	
2	Reason for the notification		
a)	Position/status	a) CEO b) CFO	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	LPA Group plc	
b)	LEI	2138007S67YLDN6CEF21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007320806	
b)	Nature of the transaction	Issue of Options	
		Exercise Price(s)	Volume(s)

c)	Price(s) and volume(s)	52p 52p	197,500 125,000
d)	Aggregated information - Aggregated volume - Price	322,500 52p	
e)	Date of the transaction	02 April 2026	
f)	Place of the transaction	Outside a trading venue	
g)	Additional Information	N/A	