

22 October 2024

LPA GROUP PLC

("LPA", the "Company" or the "Group")

Appointment of Chief Executive Officer

LPA Group plc, the innovation-led engineering specialist in electronic and electro-mechanical components and systems, is pleased to announce the appointment of Philo Daniel-Tran as Chief Executive Officer who will join LPA as a director of the Company in January 2025.

Philo has a wealth of experience working in Transport, Defence and Security sectors across the globe. Until recently, Philo was Global Director Aviation & Urban Security at Smiths Detection, a major division of Smiths Group, where she oversaw the restructure of the Aviation sub-division focussing on delivery, strategic growth, and introduction of new technologies.

Prior to this Philo worked at Thales for sixteen years where she held senior roles including Regional Business Development, Strategy and Marketing Director, Thales South and Southeast Asia; Head of Transportation Strategy and Marketing, Thales UK; and Head of Transportation Systems Engineering, Thales UK.

In addition to her executive experience, Philo also currently serves as a Transport Security Advisor to the UK Department for Transport through the Joint Security and Resilience Centre (JSaRC) as an advisory security council member.

Philo holds a PhD in Electrical, Electronics and Communications Engineering from the University of Western Sydney and a Masters in Programme Management from the University of Adelaide, Australia.

Robert Horvath, Chairman said: "We are delighted to announce Philo's appointment as Chief Executive Officer. She brings to the role extensive knowledge, skill and experience of our industry from her previous roles, and strong ambition as the Group aims to deliver on its long term growth plans. I would like to welcome Philo to the Group and wish her every success."

Philo Daniel, Chief Executive Officer said: "I am joining LPA Group at a pivotal time as we continue to build on our position as a leader in the design, build and supply of electronic and electro-mechanical components and systems. LPA is a company with huge potential, and I am excited to work closely with my new colleagues and stakeholders to realise this."

For further information, please contact:

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INFORMATION REQUIRED UNDER RULE 17 AND SCHEDULE 2, PARAGRAPH (G) OF THE AIM RULES FOR COMPANIES ("AIM RULES")

Full name:	Philo Vinita Daniel-Tran (formerly: Daniel)
Age:	50
Shareholding in the Company:	No shares held
Current directorships and partnerships:	Scotts Sufferance Wharf Limited
Historic directorships and partnerships in previous 5 years:	None

There is no further information to be disclosed in relation to the director appointment pursuant to Rule 17 and Schedule 2, paragraph (g) of the AIM Rules.

About LPA

LPA Group plc (AIM: LPA) is an innovation-led engineering specialist in electronic and electro-mechanical components and systems.

Focused on transport (rail and aviation), defence, infrastructure and industrial markets and supplying into hostile and challenging environments, LPA is known for engineering solutions to improve product reliability, reducing maintenance and life cycle costs.

The Group has three sites across the UK, selling to customers in the UK and overseas. Two of these are design and manufacturing sites: LPA Connection Systems - electro-mechanical systems for rail, aviation and industrial, and LPA Lighting Systems - LED lighting and electronic systems for rail and infrastructure. The third site is LPA Channel Electric - a value added distributor of engineered components for rail, aerospace, and defence.

With over 160 years of UK design and manufacture, and with origins in the first ever light installed in 'Electric Avenue', Brixton; innovation is core to LPA and to the products and services supplied to our customers worldwide.

For more information visit www.lpa-group.com